



## || Discrimination - Unlawful Harassment

We represent employers on employment discrimination claims brought before the Equal Employment Opportunity Commission, Michigan Department of Civil Rights, state courts, and federal courts. These include claims by employees of race, sex, and national original claims.

### **PUBLICATIONS & ALERTS**

As Attacks on DEI Programs Continue, Employers Should Review and Revise Diversity Initiatives, *Foster Swift Labor & Employment Law News E-blast*, December 20, 2023

Legal Review of Corporate DEI Critical as Activists Quickly Pursue Litigation, *Foster Swift Labor & Employment Law News E-blast*, October 16, 2023

U.S. Supreme Court Sides with USPS Worker on Religious Accommodation, *Foster Swift Labor & Employment Law News E-blast*, July 6, 2023

Consider Employee Arbitration Agreements to Avoid the Pitfalls of the Courtroom, *Foster Swift Labor & Employment Law News*, April 11, 2022

Stopping Sexual Harassment in the Workplace, *Foster Swift Employment Labor & Benefits News*, January 22, 2018

Advocacy for Co-Workers as Basis for Hostile Work Environment Claim, *Foster Swift Employment, Labor & Benefits Quarterly*, July 2009

Congress Prohibits Discrimination Based on Genetic Information, *Foster Swift Employment, Labor & Benefits Quarterly*, June 2008

### **NEWS**

Employment Attorney Re-elected as Chairman, *dbusiness*, March 27, 2018

### **EVENTS**

How Recent Ruling Will Impact Your Business Initiatives, *Second Wednesday Sessions*, November 8, 2023

What Has Changed in the Workplace?, *Fall 2023 Labor & Employment Law Update Webinar*, October 12, 2023

Transforming Law Firms: DE&I Intent Into Real Progress, *Michigan Diversity Council Legal Diversity Summit*, October 18, 2022

Labor Law & Rapid Fire Look at DEI, *Fall 2022 Labor & Employment Law Update Webinar*, October 12, 2022

### **ATTORNEYS**

#### **Shareholder**

Michael R. Blum

Karl W. Butterer

Hilary J. Stafford

### **RELATED PRACTICES**

Employer Services

Employment Law

Employment Litigation



---

Responding to Workplace Violence: Workers' Compensation, *Foster Swift*, October 17, 2018

Sexual Harassment in Workers' Compensation, *Stop Before You Crash: Workers' Compensation and Employment Law*, March 22, 2017

Annual Update of Michigan Law: Employment, Immunity and Zoning, September 17, 2015

How to Discipline and Terminate Employees, June 9, 2015

Discipline/Termination and Unlawful Harassment in the Workplace, *Demmer Corporation*, 2008

Harassment: How to Recognize and Respond, *Metropolitan Detroit Bureau of School Studies*, 2003

---